

[What Steps Have We Taken?]

- The School Psychologists and Director of Special Education have reviewed approved progress monitoring assessment tools.
- From this review, they put forth a series of recommendations about a preferred progress monitoring tool, how to implement it, what training will be required, and who it will be administered to.
- The staff have had an informational meeting on RtI at the building level.

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[What are the Next Steps?]

- Start RtI Building Leadership Committees in our district and meet regularly (either in conjunction with or separate from the Literacy Council).
- "Men often oppose a thing merely because they have had no agency in planning it, or because it may have been planned by those whom they dislike." – Alexander Hamilton

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[What are the Next Steps?]

- Map out our resources within the buildings.
- Consider Tier 1 issues in our district.
- If feasible, expand Tier 2 and 3 options with existing staff and resources.
- Develop a long range plan. Research has shown that establishing an effective RtI model in Fort Atkinson will take 3 – 6 years.

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**Why We Must Do Business
Differently**

- Students who enter special education 2+ years below age mates can be expected to maintain this disparity or fall further behind.
- 70% of all special education activities (evaluations, staffings, IEPs) are related to Specific Learning Disability cases.
- 100% of students will need to be advanced/proficient in Math and Reading by the year 2014.

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“Insanity: doing the same thing
over and over again and
expecting different results.”

Albert Einstein

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YOUTH OPTIONS PROGRAM

Semester Student Progress Report to the Board of Education

February 21, 2008

Youth Options Program Overview

- Allows students to enroll in post secondary courses and receive college credit
- Courses must be offered through WI post secondary academic institutions
- Program allows 11th and 12th grade students to participate.
- Student may take up to 15 credit hours per semester.
- Youth Options must grant HS credit for the courses completed.
- March 1 deadline for Fall Semester. October 1 deadline for Spring Semester.
- School District pays the actual cost of tuition, fees, and books.
- If a pupil receives a failing grade in a course, or fails to complete a course, for which the district has made payment, the pupil's parent or guardian, or the pupil if he or she is an adult, shall reimburse the district the amount paid on the pupil's behalf.

Youth Options Student Progress – Fall Semester, 2007-08

- **COURSE APPROVALS**
 - Board approved 37 course applications
 - Introduction to Criminal Justice (16)
 - Certified Nursing Assistant (16)
 - Medical Terminology (3)
 - Phlebotomy (1)
 - Fundamentals of Speech (1)
 - Estimated Cost: \$11,652.50

- **STUDENT PROGRESS WITH COURSE COMPLETIONS**
 - Students registered for 23 courses
 - Students successfully completed 21 courses
 - Introduction to Criminal Justice (12)
 - Certified Nursing Assistant (8)
 - Fundamentals of Speech (1)
 - Actual Cost: \$6,585.00
 - Two students did not successfully pass their "clinical" portion of the Certified Nursing Assistant coursework.
 - These students will reimburse the district for the amount paid on the pupil's behalf. Cost: \$781.

BOARD POLICY 222.3

222.3 - Retirement Program for Administrators (Employed Prior to July 1, 1997)

It shall be the policy of the School District of Fort Atkinson to make it possible for administrators to retire who are at least fifty-five (55) years of age, are currently employed in the District, and have been so for at least the last ten (10) years.

Written notice of intent to retire shall be submitted to the District administrator on or before February 1 prior to the school year ~~for~~ *in* which the retirement is to become effective. All requests ~~shall coincide with the full school year.~~

The Board of Education shall pay the retiree deferred compensation in the amount of \$3,000 per year for a period of five (5) years or until the retiree dies, whichever occurs first, up to a maximum of \$15,000. The stipend will be payable monthly. The retiree may participate in the group hospital-medical insurance at District expense until the retiree is eligible for Medicare or until the retiree dies, whichever occurs first. The retiree may further participate in the hospital-medical insurance after this period but shall pay the full annual premium. The premiums for such insurance shall be paid by the retiree to the District business office, in advance, on a quarterly basis. Said payments are due on or before the fifteenth (15th) day of September, December, March, and June of each year. In the event of a retired employee's death, the employee's spouse may participate in the group hospital-medical insurance program at his/her own expense until the spouse is eligible for Medicare, provided this is acceptable to the District's insurance carrier.

The Board of Education reserves the right to grant or deny any or all applications, based upon the needs of the District.

This policy shall go into effect July 1, 1997 and shall apply to those individuals whose initial date of hire as a certified employee of this District is prior to July 1, 1997.

The School District of Fort Atkinson does not discriminate in employment on any basis protected by federal, state or local laws.

Approved: February 20, 1997
Revised: April 22, 2004
Revised: Pending Board Approval

BOARD POLICY 222.31

222.31 - Retirement Program for Administrators (Employed On or After July 1, 1997)

It shall be the policy of the School District of Fort Atkinson to make it possible for administrators to retire who are at least fifty-five (55) years of age, are currently employed in the District, and have been so for at least the last ten (10) years.

Written notice of intent to retire shall be submitted to the District administrator on or before February 1 prior to the school year *for in* which the retirement is to become effective. ~~All requests shall coincide with the full school year.~~

The retiree may participate in the group hospital-medical insurance at District expense for four (4) years or until the retiree dies, whichever occurs first. The retiree may further participate in the hospital-medical insurance after this period but shall pay the full annual premium. The premiums for such insurance shall be paid by the retiree to the District Business Office, in advance, on a quarterly basis. Said payments are due on or before the fifteenth (15th) day of September, December, March, and June of each year. In the event of a retired employee's death, the employee's spouse may participate in the group hospital-medical insurance program at his/her own expense until the spouse is eligible for Medicare, provided this is acceptable to the District's insurance carrier.

The Board of Education reserves the right to grant or deny any or all applications, based upon the needs of the District.

This policy applies to those individuals who begin their duties as a certified employee of this District on or after July 1, 1997.

The School District of Fort Atkinson does not discriminate in employment on any basis protected by federal, state or local laws.

Approved: February 20, 1997

Revised: April 22, 2004

Revised: *Pending Board Approval*

BOARD POLICY 374

374 - Student Fund-Raising Activities

When authorized by the *Superintendent or his/her designee*, students may, under adult supervision, raise funds for school-related purposes which are beyond the needs of the *basic* instructional program. Such fund-raising shall be conducted as specified under the rules and regulations of the Board and shall not be conducted in any manner that would violate federal, state or local laws.

No schools or co-curricular, interscholastic, or student organization shall participate in raising funds for groups or organizations that are *not school-related* (such as the "-athons") designed to raise money for outside groups, except where there exists a *clear voluntary* service learning opportunity for students approved in advance by the superintendent or his/her designee.

Legal Ref.: Sections 103.23, 103.64, 118.12, Wisconsin Statutes

Cross Ref.: **Board Policy 662.1 - Student Activity Funds Management**

Approved: September 18, 1997

Revised: Pending Board Approval

BOARD POLICY 851

851 - Advertising/Distribution of Materials in the Schools

The public schools shall not be used as an agency for the ~~advertising~~ distribution of materials.

No material of any kind may be sold or distributed in the School District of Fort Atkinson buildings or on the various campuses surrounding such buildings without prior approval of the District administrator.

Free materials that fulfill a legitimate educational purpose of the District curriculum may be accepted for classroom use by joint approval of the building principal and the District administrator.

Cross Ref.: **Board Policy 525 - Staff Solicitations**
Board Policy 850 - Public Solicitations
Board Policy 860 - Visitors to the Schools

Approved: October 16, 1997

Revised: Pending Board Approval